

implementing evidence based practice

Implementing Evidence Based Practice: A Guide to Enhancing Decision-Making and Outcomes

Implementing evidence based practice is a transformative approach that bridges the gap between research and real-world application. Whether in healthcare, education, social services, or business, relying on solid evidence to guide decisions helps professionals achieve better outcomes, improve efficiency, and foster continuous learning. But how exactly do organizations and individuals embrace this method effectively? Let's explore the essentials of evidence based practice, uncover practical strategies for implementation, and understand why it matters more than ever in today's fast-evolving landscape.

Understanding Evidence Based Practice

At its core, evidence based practice (EBP) means integrating the best available research evidence with clinical expertise and patient values or stakeholder preferences. This approach moves beyond tradition, anecdote, or intuition, encouraging professionals to critically evaluate information and apply it thoughtfully. The goal is not just to follow protocols blindly but to tailor interventions and decisions based on what data and experience jointly suggest will work best.

The Three Pillars of Evidence Based Practice

To grasp the essence of EBP, it helps to consider its foundational components:

- **Best Research Evidence:** High-quality, up-to-date scientific studies that have been rigorously tested and peer-reviewed.
- **Clinical Expertise:** The knowledge, skills, and past experiences that practitioners bring to their work.
- **Patient or Stakeholder Preferences:** The unique needs, values, and expectations of those affected by the decisions.

Balancing these elements ensures that practice is not only scientifically sound but also person-centered and contextually appropriate.

Why Implementing Evidence Based Practice Matters

Implementing evidence based practice has far-reaching benefits that extend well beyond individual cases. For organizations, it can mean improved service quality, enhanced safety, and more efficient resource use. For professionals, it fosters lifelong learning and professional development, keeping

skills sharp and relevant. For clients or patients, it translates into better outcomes and greater satisfaction.

Moreover, in an era where misinformation and outdated methods can easily circulate, adopting an evidence-based mindset helps counteract errors and biases. It encourages transparency, accountability, and ongoing evaluation—qualities that are crucial for sustaining trust and achieving meaningful progress.

Common Challenges in Applying Evidence Based Practice

Despite its advantages, putting EBP into action isn't always straightforward. Some common obstacles include:

- **Information Overload:** The sheer volume of research can be overwhelming, making it difficult to identify the most relevant and reliable evidence.
- **Resistance to Change:** Long-standing habits, cultural norms, or skepticism can hinder adoption.
- **Resource Constraints:** Limited time, staffing, or access to databases may impede thorough evidence review.
- **Skills Gap:** Not all practitioners feel confident in critically appraising studies or applying findings.

Recognizing these challenges upfront allows organizations to tailor their strategies and provide needed support.

Strategies for Successfully Implementing Evidence Based Practice

To embed evidence based practice into everyday workflows, a thoughtful approach is essential. Here are some practical steps and considerations:

1. Cultivate a Culture That Values Evidence

Leadership plays a pivotal role in setting the tone. Encouraging curiosity, rewarding inquiry, and openly discussing research findings can normalize EBP. When teams feel supported and empowered to question and learn, they're more likely to embrace change.

2. Build Skills Through Training and Education

Offering workshops on how to search for evidence, evaluate study quality, and interpret results equips professionals with the tools they need. Mentorship programs and journal clubs can further reinforce these competencies by fostering peer learning.

3. Utilize Technology and Resources

Leveraging databases like PubMed, Cochrane Library, or discipline-specific repositories simplifies access to credible evidence. Additionally, decision support tools integrated into electronic records or management systems can prompt evidence-based options at the point of care or decision-making.

4. Involve Stakeholders in the Process

Engaging patients, clients, or community members in discussions about preferences and values ensures that evidence is applied in a way that resonates with their expectations. This participatory approach not only enhances relevance but also builds trust.

5. Monitor and Evaluate Outcomes

Implementing evidence based practice is an ongoing cycle. Collecting data on outcomes, reflecting on successes and failures, and making adjustments fosters continuous improvement and accountability.

Real-World Examples of Implementing Evidence Based Practice

Consider a hospital aiming to reduce surgical site infections. By reviewing the latest research on sterilization techniques, consulting with experienced surgeons, and incorporating patient feedback about postoperative care, the team develops a new protocol. They train staff, track infection rates, and refine steps as needed. Over time, infection rates drop significantly, demonstrating the power of evidence based practice in improving patient safety.

In education, teachers may use evidence from learning science to adopt teaching methods that enhance student engagement and retention. By combining research findings with classroom experience and student feedback, they create tailored lesson plans that foster better learning outcomes.

Tips to Maintain Momentum

- Encourage open dialogue where questioning and curiosity are welcomed.
- Celebrate small wins to motivate continued effort.
- Keep updated with emerging evidence to avoid stagnation.
- Promote interdisciplinary collaboration to gain diverse perspectives.

The Future of Evidence Based Practice

As technology advances, the potential for implementing evidence based practice grows exponentially. Artificial intelligence and machine learning can analyze vast datasets, helping professionals pinpoint the most relevant and up-to-date evidence quickly. Virtual reality and simulation tools offer new ways to apply and test evidence in safe environments.

However, the human element remains irreplaceable. Critical thinking, empathy, and ethical judgment continue to guide how evidence is interpreted and applied. Balancing innovation with these timeless skills will define the next chapter of evidence based practice.

Embracing evidence based practice is a journey rather than a destination. It invites curiosity, humility, and a commitment to excellence. By weaving research, experience, and values together, professionals can navigate complexity with confidence and deliver outcomes that truly make a difference.

Frequently Asked Questions

What is evidence-based practice (EBP) in healthcare?

Evidence-based practice in healthcare is the conscientious use of current best evidence from research, clinical expertise, and patient preferences to make decisions about patient care.

Why is implementing evidence-based practice important?

Implementing evidence-based practice improves patient outcomes, enhances healthcare quality, reduces variability in care, and promotes the use of effective interventions.

What are common barriers to implementing evidence-based practice?

Common barriers include lack of time, limited access to quality research, insufficient training, resistance to change, and lack of organizational support.

How can healthcare organizations support the implementation

of evidence-based practice?

Organizations can support EBP by providing education and training, facilitating access to research databases, fostering a culture that values EBP, and allocating time and resources for staff to engage in EBP activities.

What role do healthcare professionals play in implementing evidence-based practice?

Healthcare professionals are responsible for staying informed about current research, critically appraising evidence, integrating evidence with clinical expertise and patient preferences, and advocating for best practices in their settings.

What steps are involved in the process of implementing evidence-based practice?

The process typically involves formulating a clinical question, searching for relevant evidence, appraising the evidence, applying the findings to practice, and evaluating the outcomes.

How can technology facilitate the implementation of evidence-based practice?

Technology can facilitate EBP through electronic health records, clinical decision support systems, online databases, and mobile apps that provide easy access to current research and guidelines.

What strategies can help overcome resistance to evidence-based practice?

Strategies include engaging stakeholders early, providing education about EBP benefits, demonstrating improved outcomes, involving opinion leaders, and addressing specific concerns or misconceptions.

Additional Resources

Implementing Evidence Based Practice: A Critical Approach to Enhancing Outcomes

Implementing evidence based practice has become a cornerstone in advancing quality, efficiency, and accountability across various professional fields, particularly in healthcare, education, and social services. As the demand for transparent, data-driven decision-making grows, organizations face the challenge of integrating robust scientific research with practical, real-world applications. This article delves into the intricacies of implementing evidence based practice (EBP), exploring its foundational principles, benefits, challenges, and strategic approaches that enable successful adoption.

The Fundamentals of Evidence Based Practice

At its core, evidence based practice is a systematic approach that emphasizes the use of current, high-quality research evidence to inform decision-making processes. It bridges the gap between theoretical knowledge and practical application by combining best available evidence, clinical expertise, and stakeholder preferences. This triad ensures that interventions and policies are not only scientifically valid but also contextually relevant and ethically sound.

The significance of EBP lies in its capacity to improve outcomes, reduce variability, and foster continuous improvement. For instance, in healthcare, implementing evidence based practice has been linked to reductions in medical errors, enhanced patient safety, and more effective treatment protocols. Similarly, in education, applying evidence-based strategies has shown improvements in student engagement and learning outcomes.

Core Components of Evidence Based Practice

Understanding the essential components of EBP is critical for its successful implementation:

- **Best Available Evidence:** Utilizing up-to-date, peer-reviewed research and systematic reviews to inform practice.
- **Professional Expertise:** Leveraging the knowledge, skills, and experience of practitioners to interpret and apply evidence appropriately.
- **Client or Patient Preferences:** Incorporating the values, expectations, and cultural considerations of those affected by the decisions.

These elements interact dynamically, requiring ongoing evaluation and adaptation to specific settings.

Strategies for Implementing Evidence Based Practice

Implementing evidence based practice is a multifaceted process that demands strategic planning, organizational commitment, and skillful execution. The transition from theory to practice often encounters resistance, resource constraints, and knowledge gaps, making a structured approach essential.

Building Organizational Readiness

Effective implementation starts with assessing and cultivating organizational readiness. This involves:

- **Leadership Support:** Engaged leaders championing EBP foster a culture receptive to change.
- **Training and Education:** Providing ongoing professional development to enhance competencies in research appraisal and application.
- **Resource Allocation:** Ensuring access to research databases, tools, and time for practitioners to engage with evidence.

Studies highlight that organizations with strong leadership endorsement and dedicated resources are more likely to achieve sustainable EBP integration.

Critical Appraisal and Adaptation

Implementing evidence based practice requires practitioners to critically assess research quality and relevance. Tools such as appraisal checklists and evidence hierarchies aid in distinguishing robust findings from weaker studies. Additionally, evidence often needs adaptation to fit local contexts without compromising its integrity.

For example, a clinical guideline developed in one country may require modification to align with different patient demographics or healthcare infrastructure. This balancing act between fidelity and flexibility is crucial for maintaining both effectiveness and feasibility.

Interprofessional Collaboration

EBP thrives in environments where multidisciplinary teams collaborate. Bringing together diverse perspectives enhances interpretation of evidence, supports shared decision-making, and addresses complex challenges more holistically. Collaborative approaches also facilitate knowledge exchange and reduce professional silos.

Barriers and Challenges in Implementing Evidence Based Practice

Despite its advantages, implementing evidence based practice is not without obstacles. Recognizing and addressing these barriers is vital to prevent stagnation and frustration.

Common Barriers

- **Time Constraints:** Practitioners often face heavy workloads, leaving limited time for research engagement.

- **Limited Access to Research:** Subscription costs and lack of institutional support may restrict availability of relevant studies.
- **Resistance to Change:** Established routines and skepticism towards new methods can hinder adoption.
- **Insufficient Training:** Lack of skills in literature search and critical appraisal reduces confidence in applying evidence.

Addressing these challenges requires tailored interventions, such as integrating EBP into daily workflows, investing in user-friendly resources, and fostering a learning culture.

Evaluating Impact and Sustainability

To ensure that implementing evidence based practice yields tangible benefits, continuous monitoring and evaluation are imperative. Metrics may include outcome improvements, process adherence, and satisfaction levels among stakeholders. Feedback loops enable refinement of strategies and help sustain momentum over time.

Organizations that embed EBP within their quality improvement frameworks tend to demonstrate greater resilience and adaptability in evolving landscapes.

Technological Enablers and Future Directions

Advancements in technology have significantly facilitated the implementation of evidence based practice. Digital platforms, such as clinical decision support systems and online repositories, streamline access to current research and integrate evidence directly into practice settings.

Artificial intelligence (AI) and machine learning are emerging as transformative tools, capable of synthesizing vast amounts of data to generate tailored recommendations rapidly. These innovations promise to enhance precision and reduce cognitive burden on practitioners.

Looking ahead, the future of EBP is likely to involve increased personalization, real-time evidence updates, and a stronger emphasis on patient-centered outcomes. Interdisciplinary research and global collaboration will further enrich the evidence base, making implementation more dynamic and impactful.

The journey of implementing evidence based practice is complex and ongoing. By embracing rigorous methodologies, fostering collaborative cultures, and leveraging technological advances, organizations can navigate this landscape effectively, ultimately leading to improved outcomes and greater accountability across sectors.

Implementing Evidence Based Practice

implementing evidence based practice: Models and Frameworks for Implementing Evidence-Based Practice Jo Rycroft-Malone, Tracey Bucknall, 2010-05-10 The Evidence-Based Nursing Series is co-published with Sigma Theta Tau International (STTI). The series focuses on implementing evidence-based practice in nursing and mirrors the remit of Worldviews on Evidence-Based Nursing, encompassing clinical practice, administration, research and public policy. Models and Frameworks for Implementing Evidence- Based Practice: Linking Evidence to Action looks at ways of implementing evidence gained through research and factors that influence successful implementation. It acknowledges the gap that exists between obtaining evidence and the practicalities of putting it into practice and provides direction to help to close this gap. This, the first book in the series, helps the reader to make decisions about the appropriateness of using various models and frameworks. A selection of models and frameworks are examined in detail including examples of their use in practice. The book concludes with an analysis and synthesis of the included models and frameworks. The models and frameworks that have been included are based on a number of criteria: that they are internationally recognised, have undergone widespread evaluation and testing, are transferable across different settings, and can be used by different disciplines. Models and frameworks include: Stetler Model Ottawa Model of Research Use IOWA model of evidence-based practice Advancing Research and Clinical Practice through Close Collaboration (ARCC) model Dobbins' dissemination and use of research evidence for policy and practice framework Joanna Briggs Institute model Knowledge to Action framework Promoting Action on Research Implementation in Health Services (PARiHS) Key Points: Includes an overview of implementation issues and the use of theory and frameworks in implementing evidence into practice Chapters are written by the developers of the model or framework Each chapter provides background on an implementation model or framework, suitable applications, underlying theory and examples of use Each chapter examines strengths and weaknesses of each model alongside barriers and facilitators for its implementation

implementing evidence based practice: Implementing the Evidence-Based Practice (EBP) Competencies in Healthcare: A Practical Guide for Improving Quality, Safety, and Outcomes Bernadette Mazurek Melnyk, PhD, RN, CPNP/PMHNP, FAANP, FNAP, FAAN, Lynn Gallagher-Ford, PhD, RN, DPFNAP, NE-BC, Ellen Fineout-Overholt, PhD, RN, FNAP, FAAN, 2016-06-09 Hospitals and healthcare systems around the world have attempted to build and sustain evidence-based practice (EBP) cultures and environments, yet they have struggled to clearly understand what EBP competency means. Implementing the Evidence-Based Practice (EBP) Competencies in Healthcare clears up that confusion and serves as a guide for clinicians, leaders, faculty, EBP mentors, and students in achieving EBP competency, facilitating evidence-based decision making in daily practice, and accelerating the speed at which research knowledge is translated into real-world settings to improve health outcomes and decrease healthcare costs. Authors Bernadette Mazurek Melnyk, Lynn Gallagher-Ford, and Ellen Fineout-Overholt provide step-by-step explanations and case scenarios that illustrate realistic advice and ready-to-use resources to help organizations integrate EBP broadly and deeply across their infrastructure to improve patient care quality and safety.

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promote learning. Written for students of EBP and practicing nurses who wish to integrate research-based theory into their daily practice, this resource outlines different types of research in easy-to-understand language with the goal of applying EBP into daily practice. New to the Fourth Edition: Updated throughout with new information and references Includes case studies demonstrating how evidence can be translated into practice Provides expanded coverage of EBP models Offers study questions with rationales at the end of each chapter Key Features: Describes step by step how EBP can be implemented to improve patient care Written in abbreviated Fast Facts style with brief, bulleted information Includes examples of how hospitals and healthcare providers are integrating EBP into their practice Advises students on developing and completing EBP projects

implementing evidence based practice: *Implementing Evidence-Based Practice in Healthcare* Gill Harvey, Alison Kitson, 2015-03-24 The successful implementation of evidence into practice is dependent on aligning the available evidence to the particular context through the active ingredient of facilitation. Designed to support the widely recognised PARIHS framework, which works as a guide to plan, action and evaluate the implementation of evidence into practice, this book provides a very practical 'how-to' guide for facilitating the whole process. This text discusses: undertaking an initial diagnosis of the context and reaching a consensus on the evidence to be implemented; how to link the research evidence with clinical and patients' experience and local information in the form of audit data or patient and staff feedback; the range of diagnostic, consensus building and stakeholder consultation methods that can be helpful; a description of facilitator roles and facilitation methods, tools and techniques; some of theories that underpin the PARIHS framework and how these have been integrated to inform a revised version of PARIHS Including internationally-sourced case study examples to illustrate how the facilitation role and facilitation skills have been applied in a range of different health care settings, this is the ideal text for those interested in leading or facilitating evidence based implementation projects, from the planning stage through to evaluation.

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implementing evidence based practice: *Implementing Evidence-based Practice* Bernadette Mazurek Melnyk, Ellen Fineout-Overholt, 2011 A book for staff nurses about evidence-based practice--one of the most important movements in health care in the 21st Century. The 90 stories are written by staff nurses in health-care facilities across the country. Contains true stories of how nurses are using EBP to improve care for their patients. The stories were compiled by two of the leading nurse experts in EBP: Bernadette Mazurek Melnyk and Ellen Fineout-Overholt. A useful supplement to EBP textbooks. A perfect gift book for new or seasoned nurses.

implementing evidence based practice: *How to Implement Evidence-Based Healthcare* Trisha Greenhalgh, 2017-05-23 British Medical Association Book Award Winner - President's Award of the Year 2018 From the author of the bestselling introduction to evidence-based medicine, this brand new title makes sense of the complex and confusing landscape of implementation science, the role of research impact, and how to avoid research waste. How to Implement Evidence-Based Healthcare clearly and succinctly demystifies the implementation process, and explains how to

successfully apply evidence-based healthcare to practice in order to ensure safe and effective practice. Written in an engaging and practical style, it includes frameworks, tools and techniques for successful implementation and behavioural change, as well as in-depth coverage and analysis of key themes and topics with a focus on: Groups and teams Organisations Patients Technology Policy Networks and systems How to Implement Evidence-Based Healthcare is essential reading for students, clinicians and researchers focused on evidence-based medicine and healthcare, implementation science, applied healthcare research, and those working in public health, public policy, and management.

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implementing evidence based practice: Teaching Evidence-Based Practice in Nursing Rona Levin, Harriet R. Feldman, Harriet Feldman, 2012-11-16 Awarded second place in the 2013 AJN Book of the Year Awards in the Nursing Education/Continuing Education category This AJN award-winning text is the only book to teach evidence-based practice (EBP) content grounded in a tested philosophy of teaching and learning. It provides the tools, perspective and context for health educators and practitioners to implement evidence-based care practices and evaluate their efficacy. Reflecting four years of successful experiences in helping academic agencies understand and implement EBP, this new edition has been reorganized to include updated information and five new chapters. It stresses the importance of mentorship in creating EBP and illustrates how mentorship can be designed and implemented to promote EBP. The text clarifies three principal values: How to integrate EBP into academic curricula How to implement an EBP model in clinical settings (for graduate, second career, and CE students) How to address teaching and learning strategies for specific user groups Teaching Evidence-Based Practice in Nursing will be of value to clinical and academic educators, educational and clinical administrators, unit managers, students attending CE programs, and students in nursing education graduate programs. Key Features: Revises and expands upon AJN Book of the Year Award first edition Reflects knowledge gained from four years of successful experiences in teaching and learning EBP since publication of first edition Provides comprehensive and innovative strategies for mentoring and teaching EBP in education and practice scenarios Describes how to implement EBP at undergraduate levels, for second career students, and in continuing education

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Oman, 2010-06-14 This book is Print on Demand. Orders can take 4-6 weeks to fulfill. Evidence-Based Practice: An Implementation Guide for Healthcare Organizations was created to assist the increasing number of hospitals that are attempting to implement evidence-based practice in their facilities with little or no guidance. This manual serves as a guide for the design and implementation of evidence-based practice systems and provides practice advice, worksheets, and resources for providers. It also shows institutions how to achieve Magnet status without the major investment in consultants and external resources. The ideal reference for graduate and post-graduate nursing research courses and evidence-based practice courses. © 2011 | 282 pages

implementing evidence based practice: Implementing Evidence-Based Academic Interventions in School Settings Sylvia Rosenfield, Virginia Wise Berninger, 2009-02-26 Designed for both researchers and practitioners, this book is a guide to bridging the gap between the knowledge generated by scientific research and application of that knowledge to educational practice. With the emphasis on evidence-based practice in the schools growing exponentially, school practitioners must learn how to understand, judge, and make use of the research being produced to full effect. Conversely, researchers must understand what is being used in real-world settings, and what is still needed. The editors of this book have outlined this process as a series of steps, beginning with being a critical consumer of current research literature, followed by concepts to consider in translating research into practice: systems issues at local, district, and state levels; the role of teachers in program implementation; evaluation of implementation effectiveness, and preservice and inservice professional development of teachers and psychologists. Each chapter is written by leaders on the topic, and contributors include both researchers and school-based practitioners. With contributing authors from a variety of disciplines, this book is an invaluable treatise on current understanding of the complexities of translating research into educational practice.

implementing evidence based practice: Fast Facts for Evidence-Based Practice in Nursing, Third Edition Maryann Godshall, 2019-06-21 Second Edition Designated a Doody's Core Title! This is a concise, pocket-sized resource for students and practicing nurses alike that delivers the fundamentals of evidence-based practice (EBP) and basic nursing research concepts in an easy-to-read, quick-access format. It demystifies the research process with straightforward information. The third edition is updated to deliver the most current information on research methods, database upgrades, and new resources. The reference serves as a succinct companion for students in EBP courses and provides practicing nurses with a resource for developing EBP on their units. It equips bedside nurses with fundamental concepts and explains basic research terms and how to conduct literature searches to "find the evidence." The third edition continues to deliver the most practical information on EBP, including how to get the best evidence quickly, using various databases, and coverage of both quantitative and qualitative methods. At-a-glance charts categorize research and abundant examples demonstrate concepts. This classroom-tested book also provides background information on defining the "compelling question," which is essential to finding the appropriate evidence-based material. New to the Third Edition: Updated with current information on research methods and new resources "Finding the Evidence" chapter completely updated with the latest databases and search engines Includes two new chapters, "The Iowa Model of Evidence-Based Practice to Promote Quality Care" and "Evidence-Based Practice in the Nurse Residency Program" Aligns with projects that are required by many undergraduate programs and residency/internship programs for new nurses Incorporates the Iowa Model of EBP into developing the project format Key Features: Provides step-by-step methods to implement evidence-based practice Includes examples of how hospitals and healthcare providers are integrating EBP into their practice Includes extensive coverage of how EBP can be used to improve patient care, with examples and cases to show readers practical application of content Reviews basic terms and principles Presents quantitative and qualitative research approaches Has been classroom tested and used in both live and online course formats

implementing evidence based practice: Selecting and Implementing Evidence-Based

Practice Rosalyn Bertram, Suzanne Kerns, 2019-04-02 "Bertram and Kerns present a compelling imperative for evidence based practice. *Selecting and Implementing Evidence-Based Practice: A Practical Program Guide* is timely, cogent, masterful and forceful. [...] Advancing the evidentiary movement among practitioners, managers and academics, these authors have made an indelible contribution to our behavioural health and social service communities and to those we serve."

-Katharine Briar-Lawson, PhD, LMSW, Professor and Dean Emeritus, University at Albany School of Social Welfare and National Child Welfare Workforce Institute From the Foreword: "This book will serve as a valuable resource for clinicians, administrators, students, faculty, and academicians. I would also recommend it to family organizations as a resource in their education programs for the families they serve ... Bertram and Kerns have done an excellent job of blending hard science, clinical applications, and big picture issues into a very readable volume that will have valuable information for these diverse audiences" -- Albert Duchnowski, Ph.D. , Professor Emeritus University of South Florida To improve client outcomes and practitioner competence, this book clarifies practices to address common problems such as anxiety, depression, traumatic stress, and child behavioural concerns. The authors also provide examples and suggest how to integrate implementation of evidence-based practice into academic programs through collaboration with behavioural health or social service programs. Among the many topics discussed: Academic workforce preparation and curricula development Data-informed selection and implementation of evidence-based practice Anticipating and resolving practical challenges to implementation Negotiating treatment challenges with clients Collaboration between academic and behavioural health care programs This text is a valuable resource for both academic and behavioural health care programs. It will improve workforce preparation and behavioural health care service provision by helping aspiring practitioners and programs develop the necessary knowledge and skills to select, effectively implement and sustain evidence-based practice.

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implementing evidence based practice: *Implementing Evidence-Based Practices in Community Corrections and Addiction Treatment* Faye S. Taxman, Steven Belenko, 2011-11-20

Community corrections programs are emerging as an effective alternative to incarceration for drug-involved offenders, to reduce recidivism and improve public health and public safety. Since evidence-based practice is gaining recognition as a success factor in both community systems and substance abuse treatment, a merger of the two seems logical and desirable. But integrating evidence-based addiction treatment into community corrections is no small feat—costs, personnel decisions, and effective, appropriate interventions are all critical considerations. Featuring the first model of implementation strategies linking these fields, *Implementing Evidence-Based Practices in Community Corrections and Addiction Treatment* sets out criteria for identifying practices and programs as evidence. The book's detailed blueprint is based on extensive research into organizational factors (e.g., management buy-in) and external forces (e.g., funding, resources) with the most impact on the adoption of evidence-based practices, and implementation issues ranging from skill building to quality control. With this knowledge, organizations can set realistic, attainable goals and achieve treatment outcomes that reflect the evidence base. Included in the coverage: Determining evidence for "what works." Organization change and technology transfer: theory and literature review. The current state of addiction treatment and community corrections. Unique challenges of evidence-based addiction treatment under community supervision. Assessing suitability of evidence-based practice in real-world settings. A conceptual model for implementing evidence-based treatment in community corrections. *Implementing Evidence-Based Practices in Community Corrections and Addiction Treatment* is a breakthrough volume for graduate- and postgraduate-level researchers in criminology, as well as policymakers and public health researchers.

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